

Rule Author/Division Director: Amanda Schoniger - CDEC Email(s): <u>Amanda.Schoniger@state.co.us</u>,

Carin Rosa <u>Carin.Rosa@state.co.us</u>

Program/Division: DELLA / Family Child Care Homes CDEC Tracking No.: 2023-05-008

CCR Number(s): 8 CCR 1402-1 (CDHS: 12 CCR 2509-8) SOS Tracking No.:

RULEMAKING PACKET

Reason and Justification of the proposed rule or amendment(s): Multiple/Other -

If there are "Multiple/Other" reasons, please explain:

With the creation of the Department of Early Childhood, DELLA is required to move child care licensing rules from the Colorado Department of Human Service rules to the new Department of Early Childhood rules. The department is statutorily required to review rules on a regular basis and is authorized to promulgate rules for child care programs providing less than twenty-four (24) hour care that create standards and regulations for these child care programs.

These revisions incorporate Department of Early Childhood rule numbering, align with state and federal statutes, and make technical changes. In addition this package seeks to expand qualification options, allow more flexibility in ages of children served or count in a provider's capacity, decrease barriers to operating programs with outdoor space challenges. These rules expand health, safety and professional development for providers and staff and organize the rules into a consumer-friendly format.

This comprehensive draft rule package was developed as part of a broad stakeholder engagement that included the voices of parents, providers, early childhood professionals, advocates, the Governor's Office, state departments, and other partners over the last three years. This package also incorporates infant and family child care action plan recommendations.

Provide a description of the proposed rule or amendment(s) that is clearly and simply stated, and what CDEC intends to accomplish:

The department is statutorily required to review rules on a regular basis and is authorized to promulgate rules for child care programs providing less than twenty-four (24) hour care that create standards and regulation for these child care programs.

This comprehensive draft rule package was developed as part of a broad stakeholder engagement conducted over a three-year period and incorporates infant and family child care action plan recommendations. CDEC intends to expand qualification options, and decrease barriers to operating programs, including outdoor space requirements and increase infant, toddler and school age spots in licensed Family Child Care Homes. CDEC intends to expand the health, safety and professional development

	applicable to their license type	p Family Child Care Homes identify all rules e, this package has also been reorganized into at, and duplicative rules were removed.
Statutory Authority: (Include Federal Authority, if applicable)	These rules and regulations are adopted pursuant to the rulemaking authority provided in section 26.5-1-105(1), C.R.S.; and are intended to be consistent with the requirements of the State Administrative Procedures Act, sections 24-4-101 <i>et seq.</i> (the "APA"), C.R.S.; the Anna Jo Garcia Haynes Early Childhood Act, sections 26.5-1-101 <i>et seq.</i> (the "Early Childhood Act"), C.R.S.; the Child Care Licensing Act, sections 26.5-5-301, <i>et seq.</i> , C.R.S.; and Child Care Development and Block Grant Act of 2014, 42 U.S.C. sec. 9858e, and section 26.5-4-110(3), C.R.S.	
Does the proposed rule or amendment(s) impact other State Agencies or Tribal Communities?	☐ Yes If Yes, identify the State Agency collaboration efforts:	☑ No y and/or Tribal Community and describe
Does the proposed rule or amendment(s) have impacts or create mandates on counties or other governmental entities? (e.g., budgetary requirements or administrative burdens)	☐ Yes If Yes, provide description:	☑ No
Effective Date(s) of proposed rule or amendment(s): (Emergency/Permanent)	☐ Mandatory (E) Effective Date: N/A (E) Termination Date: N/A	☑ Discretionary (P) Effective Date: 3/1/2024
Is the proposed rule or amendment(s) included on the Regulatory Agenda?	✓ Yes If no, please explain:	□ No
Does the proposed rule or amendment(s) conflict, or	☐ Yes	✓ No

are there inconsistencies with other provisions of law?	If Yes, please explain:	
Does the proposed rule or amendment(s) create duplication or overlapping of other rules or regulations?	☐ Yes ☑ No If Yes, explain why:	
Does the proposed rule or amendment(s) include material that is incorporated by reference ¹ ?	☐ Yes ☑ No If Yes, provide source:	
Does the proposed rule or amendment(s) align with the department's rulemaking objectives? Choose all that apply.	Reduce the administrative burden on families and providers accessing, implementing, or providing programs and/or services. Decrease duplication and conflicts with implementing programs and providing services. Increase equity in access and outcomes to programs and services for children and families. Increase administrative efficiencies among programs and services provided by the department. Ensure that rules are coordinated across programs and services so that programs are implemented and services are provided with improved ease of access, quality of family/provider experience, and ease of implementation by state, local, and tribal agencies.	
Type of Rulemaking: Emergency or Permanent ² [Permanent Tier I or Tier II]	Rulemaking Proceedings Permanent Tier I	
Stakeholder Engagement and Data/Research:	List of activities and dates:	

¹ Incorporation by Reference is all or any part of a code, standard, guideline, or rule that has been adopted by an agency of the United States, this state, or another state, or adopted or published by a nationally recognized organization or association, pursuant to section 24-4-103(12.5), C.R.S.

² <u>Tier I</u> is used for proposed rule or amendment(s) that have substantive changes, require substantial stakeholder engagement, and will be considered at two Public Rulemaking Hearings (PRH). The first PRH is held for discussion, and the second PRH is held to consider adoption. <u>Tier II</u> is used for proposed rule or amendment(s) that include technical changes, do not require substantial stakeholder engagement, and will be considered at only one Public Rulemaking Hearing (PRH) for adoption.

Examples: Webinar recordings/transcripts, written stakeholder comments, material from small/large focus groups, written petitions/requests, surveys, data, research, reports, published papers, and documents used to develop the proposed rule or amendment(s).

Infant Care/FCCH Strategic Plan Legislation-

January 10, 2019- 4:00-4:30

Attendees-

lauren.morales@state.co.us

Brett Reeder - CDPHE (He | Him | His)

Carin Rosa - CDEC

Mewhinney - CDHS, Erin

Heather Craiglow - CDEC

Kleats - CDHS, Ian

Kristina Heyl - CDEC

Lindsey Dorneman - CDEC

Lisa Castiglia - CDEC

stacey.kennedy@state.co.us

Family Child Care Reg & Fire Safety

February 23, 2021 March 19, 2021 June 16, 2021

Attendees-

Chivon Baker - CDPS

aidan@myvillage.com

Aly Schmidt

andy.true@state.co.us

caitlin@fullswingpr.com

caitlin@myvillage.com

Carin Rosa - CDEC

Chris Brunette - CDPS

Christina Walker

Melissa Lineberger - DOR

riley@coloradokids.org

scott.groginsky@state.co.us

Todd Jorgensen - HCPF (He | Him | His)

Anne-Marie Braga - CDHS (She | Her | Hers)

Mewhinney - CDHS, Erin

Mary Alice Cohen - CDEC

Adam Zarrin - GovOffice

Mike Morgan - CDPS

bbaker@co.jefferson.co.us

Robert Sontag - CDPS

steven.parker@arvadafire.com

Initial Revision Workgroup Meetings-

January 27, 2020- 2:00-3:50

February 10, 2020- 2:00-3:50

February 24, 2020- 2:00-3:30

March 10, 2020- 9:00-10:50

March 23, 2020- 1:00-2:50

March 30, 2020- 2:00-2:50

June 20, 2020- 1:00-2:50

July 13 2020- 1:00-2:50

July 27 2020-1:00-2:50

August 10 2020- 1:00-2:50

August 24 2020- 1:00-2:50

September 28 2020- 1:00-2:50

October 12 2020- 1:00-2:50

November 23 2020- 1:00-2:50

December 12 2020- 1:00-2:50

May 24, 2021- 12:45-1:50

May 27, 2021- 11:00AM-12:20PM

June 3, 2021- 12:30-1:50

June 7 2021- 12:30-1:50

June 10 2021 - 1:30-2:50

June 14, 2021- 2:00-4:50

June 16 2021- 11:-12:20

June 22, 2021 10:30-12:20

June 22, 2021- 1:00-1:30

June 23, 2021- 2:45-3:30

June 24 2021- 12:00-1:50

July 12 2021- 2:00-2:50

July 20, 2021- 11:11:50

September 23, 2021- 9:00-9:50

October 5, 2022- 10:00-12:00

October 19, 2022- 9:30-12:00

November 3, 2022- 3:00-5:00

November 8, 2022- 12:30-3:00

December 2, 2022- 11:00-1:30

January 13, 2023- 12:00-3:30

January 19, 2023- 9:00-11:30

January 27, 2023- 1:00-4:00

Attendees-

Amanda Schoniger - CDEC

Amy Gammel - CDPHE

Carin Rosa - CDEC

Deborah Gray - CDEC

Mark Browne - CDEC

McKenzie, Marlene

Sandy Hung

Tanya Estrada - CDEC

Teresa Ribble

theresa@healthychildcareco.org

Large Stakeholder meetings-

June 21, 2021- 12:00-2:00 July 21, 2021- 2:30-4:15

Attendees-

Amanda Schoniger - CDEC

Amber Bilby

Amy Gammel - CDPHE

Carin Rosa - CDEC

Chris Brunette - CDPS

cochildcareconsultations@outlook.com

cwalker@claytonearlylearning.org

Holmes - CDHS, Cybil

Greer - CDEC, Danielle

elizabeth@myvillage.com

Emily Bash - CDPHE

Emily Chavez - CDEC

emily@denverearlychildhood.org

Heather Nara

jacy@coloradokids.org

Kristen Lang - CDEC

McKenzie, Marlene

Meghan Leclerc - CDEC

Michelle Mackin-Brown - CDEC

Michelle Snively-Gonzalez - CDEC

misscarries@yahoo.com

sedlaka@nwf.org

Tanya Estrada - CDEC

Tanya O'Connor - CDPHE (She | Her | Hers)

Teresa Ribble

theresa@healthychildcareco.org

Naomi Steenson - CDPHE

Angela Ben-Zekry - CDEC

jstricker@cityofgolden.net

kathy@clearperceptions.com

melissa@coloradokids.org

bbaker@co.jefferson.co.us

bill@coloradokids.org

Deborah Gray - CDEC

houstonl@nwf.org

Michael Williams

riley@coloradokids.org

steven.parker@arvadafire.com

tgarcia@earlylearningventures.org

Large Stakeholder meetings-

March 18 2023 : 9-11 March 7 2023: 10-12

February 9 2023: 2:30-5

Attendees-

Amanda Schoniger - CDEC <amanda.schoniger@state.co.us>

amberbilby@outlook.com,

Gammel - CDPHE, Amy" <amy.gammel@state.co.us>

Angela Ben-Zekry - CDEC <angela.ben-zekry@state.co.us>

bbaker@co.jefferson.co.us

bill@coloradokids.org

Barbara Wacker < bwacker@earlylearningventures.org>

Carin Rosa - CDEC < carin.rosa@state.co.us>

Chris Brunette - CDPS <chris.brunette@state.co.us>

cochildcareconsultations@outlook.com

Courtney Tomlin - CDPHE <courtney.tomlin@state.co.us>

cwalker@claytonearlylearning.org,

Dawn Alexander < dalexander@coloradoecea.org >

Greer - CDEC, Danielle" < danielle.greer@state.co.us>

Deborah Gray - CDEC <deborah.gray@state.co.us>

Elena Kemp - CDEC < <u>elena.kemp@state.co.us</u>>

elizabeth@myvillage.com

Emily Bash - CDPHE <emily.bash@state.co.us>

Emily Chavez - CDEC <emily.chavez@state.co.us>

emily@denverearlychildhood.org

esackett@earlylearningventures.org

Heather Nara < heather.nara@mesacounty.us >

houstonl@nwf.org

jstricker@cityofgolden.net

kathy@clearperceptions.com

Kristen Lang - CDEC <kristen.lang@state.co.us>

Lauren Corboy laurenc@coloradokids.org

libby.goertz@state.co.us

Matter - CDEC, Lisa" < lisa.matter@state.co.us>

melissa@coloradokids.org

Michelle Mackin-Brown - CDEC <michelle.mackin-brown@state.co.us>

Michelle Snively-Gonzalez - CDEC <michellel.gonzalez@state.co.us>

Mike Williams <mike.williams@southmetro.org>

misscarries@yahoo.com

Naomi Steenson - CDPHE < naomi.steenson@state.co.us >

riley@coloradokids.org

sedlaka@nwf.org

sgreer@cityofgolden.net

steven.parker@arvadafireco.gov

Tanya Estrada - CDEC <tanya.estrada-trujillo@state.co.us>

Tanya O'Connor - CDPHE (She | Her | Hers)" <tanya.oconnor@state.co.us>

Teresa Ribble - CDEC < teresa.ribble@state.co.us >

tgarcia@earlylearningventures.org

theresa.rapstine@childrenscolorado.org

theresa@healthychildcare.org

Communications request through CDEC to email all stakeholders with a link to provide public comment. Public comment feedback posted for 30 days. Responding to all comments received during the 30 days. Updating rules to incorporate public comments if necessary.

Request for public comment sent out Jun 20, 2023 through Jul 25, 2023.

https://cdec.colorado.gov/public-notice-information

https://docs.google.com/forms/d/1mYnrAyciqR-EpbTeblZNX7864yDtaFLoU Wt4I2MnbwA/edit

Location of public folder containing stakeholder engagement materials for public retention: (link)

	■ 2.300 FCCH PUBLIC COMMENT .docx	
	■ FCCH Public Comment- PUBLIC	
	https://docs.google.com/forms/d/1mYnrAyciqR-EpbTeblZNX7864yDtaFLoU Wt4I2MnbwA/edit#responses	
	8 - DELLA FCCH: CDEC No. 2023-05-008	
Assistant Attorney General Review:	Aug 9, 2023	
RAC County Subcommittee Review Date (if required):	Nov 2, 2023	
Rules Advisory Council (RAC) Review Date:	Nov 9, 2023	
Public Rulemaking Hearing Date(s): [Discussion/Adoption]	Nov 17, 2023 (Discussion) Dec 29, 2023 (Adoption)	

Regulatory and Cost Benefit Analysis

1. Community Impact: Provide a description of the stakeholders that will be affected by the proposed rule or amendment(s), and identify which stakeholders will bear the costs, and those who will benefit. How will the proposed rule or amendment(s) impact particular populations, such as those experiencing poverty, immigrant/refugee communities, non-English speakers, and rural communities?

With the creation of the Department of Early Childhood, DELLA is required to move child care licensing rules from the Colorado Department of Human Service rules to the new Department of Early Childhood rules. These revisions incorporate Department of Early Childhood rule numbering, align with state and federal statutes, and make technical changes.

This comprehensive draft rule package was developed as part of a broad stakeholder engagement conducted over a three-year period and incorporates infant and family child care action plan recommendations. Licensed Family Child Care Home Providers will benefit from the expanded qualification options, and the decreased barriers to operating programs, including outdoor space requirements proposed in this rule package. Families and Licensed Family Child Care Home providers will benefit from the additional flexibility on the ages of children served, including reducing the age of the provider's own children that count toward capacity. Children will benefit from the expanded health and safety requirements proposed in this rule package. In order to help Family Child Care Homes identify all rules applicable to their license type, this package has also been reorganized into a more consumer-friendly format, and duplicative rules were removed.

The Department will translate the final version of the rules and regulations into Spanish. The Administrative Guides and resource documents that assist with compliance with these rules will also be translated into Spanish.

Quality and Quantity: Provide a description of the probable quantitative and qualitative impact on persons affected by the proposed rule or amendment(s), and comparison of the probable costs and benefits of implementation versus inaction. What are the short- and long-term consequences of the proposed rule or amendment(s).

These revisions incorporate Department of Early Childhood rule numbering, align with state and federal statute changes, and make technical corrections. These changes must be incorporated to renumber rules consistent with the move to the Department of Early Childhood and comply with state and federal statutes. This package incorporates stakeholder feedback that includes the voices of parents, providers, early childhood professionals, advocates, the Governor's Office, state departments, and other partners. This package also incorporates infant and family child care action plan recommendations.

The short and long-term consequence of not promulgating these rules is that the Department would be out of compliance with Federal and State requirements, and family child care homes would not receive the benefits of the flexibility allowed by these revisions.

3. **Potential Economic Benefits/Disadvantages:** What are the anticipated economic benefits of the proposed rule or amendment(s), such as: economic growth, creation of new jobs, and/or increased economic competitiveness? Are there any adverse effects on the economy, consumers, private markets, small businesses, job creation, and economic competitiveness?

This rule package is an economic benefit for both families and family child care home businesses as it ensures that parents have safe child care options for their child and can continue to work, and family child care homes have the ability to care for more children, including infants and toddlers, and to remain in operation. The benefits included in this package that support this effort are the additional infant and toddler spots in Family Child Care homes with decreasing age from 24 months to 18 months, additional school-age spots with decreasing the age of the provider's own children that count in the licensed capacity, adding the outdoor space hardship will allow for potential providers that could not meet outdoor space requirements to become licensed.

The additional health and safety requirements and training may be a barrier to programs operating due to the cost. In the few areas where additional requirements have been proposed, the Department has tried to minimize the impact by providing required training free of cost and allowing them to count for both required ongoing professional development and quality rating and improvement requirements.

4. Fiscal Impacts: What are the anticipated direct and indirect costs for the state/department to implement, administer, and enforce the proposed rule or amendment(s)? What are the direct and indirect costs to each of the following entities to comply with the proposed rule or amendment(s)? For each, describe the impact or indicate "not applicable."

Department	None because there are no costs to the Department for implementing these rules.
Local Governments/	

Counties	None because nothing in the rule revision creates costs for counties.
Providers	Licensed family child care homes are governed by these rules and will both benefit from and bear the burden of these rules. There will be minimal cost to child care providers as the additions to the package are training requirements in compliance with State and Federal Statutes. Training is available for free online in the Professional Development Information System.
Community Partners (e.g., School Districts, Early Childhood Councils, etc.)	None because nothing in the rule revision creates cost for community partners.
Other State Agencies	None because nothing in the rule revision creates cost for other State Agencies.
Tribal Communities	None because nothing in the rule revision creates cost for Tribal Communities.

5. Evaluation: How will implementation of the proposed rule or amendment(s) be monitored and evaluated? Please include information about measures and indicators that CDEC will utilize, including information on specific populations (identified above).

The Department will annually monitor programs for compliance with these regulations and allow for a 6 month consultation period for rules not related to health and safety for providers to come into compliance with.

- **6. Comparative Analysis:** Provide at least two alternatives to the proposed rule or amendment(s) that can be identified, including the costs and benefits of pursuing each of the alternatives.
 - a. The department considered leaving the rules as already promulgated, but the Department is required to move these rules from the Colorado Department of Human Services rules to the Department of Early Childhood.
 - b. The Department considered seeking legislative changes to reflect some of the requirements in this rule package, it was determined that the appropriate level to make the necessary revisions is at the Department of Early Childhood Executive Director rule-making level. In addition, the Department must move these rules to the Department of Early Childhood.
 - c. There are no alternatives because these rules are considered minimum requirements for health and safety. Requirements deemed unnecessary were removed from the rule package.
- 7. Comparative Analysis: Are there less costly or less intrusive methods for achieving the purpose of the proposed rule or amendment(s)? Explain why those options were rejected.

With the creation of the Department of Early Childhood, DELLA is required to move child care licensing rules from the Colorado Department of Human Service rules to the new Department of Early Childhood rules. These rule revisions incorporate Department of Early Childhood rule numbering, comply with state and federal statutes, and make technical changes only. The Department is statutorily required to review rules on a regular basis and is authorized to promulgate rules for child care programs providing less than twenty-four (24) hour care that create standards and regulations for these child care programs. There is no other option to achieve the objective of these revisions.



Program/Division: DELLA / Neighborhood Youth CDEC Tracking No.: 2023-05-007

Organizations

CCR Number(s): 8 CCR 1402-1 (CDHS: 12 CCR 2509-8) SOS Tracking No.:

RULEMAKING PACKET

Reason and Justification of the proposed rule or amendment(s): Multiple/Other -

If there are "Multiple/Other" reasons, please explain:

With the creation of the Department of Early Childhood, DELLA is required to move child care licensing rules from the Colorado Department of Human Service rules to the new Department of Early Childhood rules. The department is statutorily required to review rules on a regular basis and is authorized to promulgate rules for child care programs providing less than twenty-four (24) hour care that create standards and regulations for these child care programs.

These revisions incorporate Department of Early Childhood rule numbering, align with state and federal statutes, and make technical changes. In addition, this package seeks to incorporate legislation from Senate Bill 22-064, allows more flexibility in the ages of children served, and allows attendance tracking and operation out of leased buildings for licensed Neighborhood Youth Organizations. This package will also increase health, safety, and professional development requirements for youth members and employees at Neighborhood Youth Organizations, and reorganizes the rules into a more consumer-friendly format.

This comprehensive draft rule package was developed as part of a broad stakeholder engagement that included the voices of parents, providers, early childhood professionals, advocates, state departments, and other partners over the last two years. This package also incorporates legislation from Senate Bill 22-064.

Provide a description of the proposed rule or amendment(s) that is clearly and simply stated, and what CDEC intends to accomplish:

The Department is statutorily required to review rules on a regular basis and is authorized to promulgate rules for child care programs providing less than twenty-four (24) hour care that create standards and regulations for these child care programs.

This comprehensive draft rule package was developed as part of a broad stakeholder engagement that included the voices of parents, providers, early childhood professionals, advocates, state departments, and other partners over the last two years. With these rules, the Department seeks to allow more flexibility for licensed Neighborhood Youth Organizations to serve

	children of younger ages, operate out of leased spaces, track youth members for safety purposes, increase health, safety, and professional development requirements for staff and youth members, and organize the rules into a consumer-friendly format.	
Statutory Authority: (Include Federal Authority, if applicable)	Sections 24-4-101, 26.5-1-101, 26.5-1-105(1), and 26.5-5-301, C.R.S.	
Does the proposed rule or amendment(s) impact other State Agencies or Tribal Communities?	☐ Yes If Yes, identify the State Agency and collaboration efforts:	☑ No /or Tribal Community and describe
Does the proposed rule or amendment(s) have impacts or create mandates on counties or other governmental entities? (e.g., budgetary requirements or administrative burdens)	☐ Yes If Yes, provide description:	☑ No
Effective Date(s) of proposed rule or amendment(s): (Emergency/Permanent)	☐ Mandatory (E) Effective Date: N/A (E) Termination Date: N/A	☑ Discretionary (P) Effective Date: 3/1/2024
Is the proposed rule or amendment(s) included on the Regulatory Agenda?	✓ Yes If no, please explain:	□ No
Does the proposed rule or amendment(s) conflict, or are there inconsistencies with other provisions of law?	☐ Yes If Yes, please explain:	☑ No
Does the proposed rule or amendment(s) create duplication or overlapping of other rules or regulations?	☐ Yes If Yes, explain why:	☑ No

Does the proposed rule or amendment(s) include material that is incorporated by reference ¹ ?	✓ Yes □ No If Yes, provide source: The complete list of reportable communicable illnesses can be found in 6 CCR 1009-1 (Apr. 19. 2023), rules and regulations pertaining to Epidemic and Communicable Disease Control, herein incorporated by reference. No later editions or amendments are incorporated. These regulations are available at		
	no cost from the Colorado Department of Public Health and Environment at http://sos.state.co.us/ccr.		
	Occupational Safety and Health Administration (OSHA) standards for bloodborne pathogens (BBP, 29 CFR 1910.1030) and personal protective equipment (PPE, 29 CFR 1910 Subpart I) herein incorporated by reference. No later editions or amendments are incorporated. These regulations are available at no cost from the These regulations are available at no cost from the Occupational Safety and Health Administration website at https://www.osha.gov/bloodborne-pathogens/worker-protections .		
	Color C.R.S	ado child passenger safety law laws at sections 42-4-236 and 42-4-237,	
Does the proposed rule or			
amendment(s) align with the department's rulemaking objectives?	\checkmark	Reduce the administrative burden on families and providers accessing, implementing, or providing programs and/or services.	
Choose all that apply.	\checkmark	Decrease duplication and conflicts with implementing programs and providing services.	
	\checkmark	Increase equity in access and outcomes to programs and services for children and families.	
	\checkmark	Increase administrative efficiencies among programs and services provided by the department.	
	\searrow	Ensure that rules are coordinated across programs and services so that programs are implemented and services are provided with improved ease of access, quality of family/provider experience, and ease of implementation by state, local, and tribal agencies.	

Rulemaking Proceedings

¹ Incorporation by Reference is all or any part of a code, standard, guideline, or rule that has been adopted by an agency of the United States, this state, or another state, or adopted or published by a nationally recognized organization or association, pursuant to section 24-4-103(12.5), C.R.S.

Type of Rulemaking: Emergency or Permanent ² [Permanent Tier I or Tier II]	Permanent · Tier I ·
Stakeholder Engagement and Data/Research: Examples: Webinar recordings/transcripts, written stakeholder comments, material from small/large focus groups, written petitions/requests, surveys, data, research, reports, published papers, and documents used to develop the proposed rule or amendment(s).	List of activities and dates: Stakeholder meetings- May 5, 2021 4:00-5:00 May 6, 2021 2:00-3:50 June 7 2021 2:00-3:50 July 7 2021 10:30-12:20 July 20 2021 10:00-11:00 July 29 2021 10:00-11:50 August 21 2021 10:00-11:50 Communications sent an email to all stakeholders requesting feedback on the NYO's draft rules, and posted the draft rules on our Public Notices webpage. Public comment feedback posted for 25 days. Responding to all comments received during the 25 days, and updating rules to incorporate public comments, if necessary. Request for public comment sent out June 20, 2023, through July 25, 2023. Location of public folder containing stakeholder engagement materials for public retention: https://drive.google.com/drive/folders/10PQxWictBJUS21pcgurxydno5eNSYp7a
Assistant Attorney General Review:	8/9/23 - 10/25/23
RAC County Subcommittee Review Date (if required):	11/2/23
Rules Advisory Council (RAC) Review Date:	11/9/23
Public Rulemaking Hearing Date(s): [Discussion/Adoption]	11/17/23 (Discussion) 12/29/23 (Adoption)

² <u>Tier I</u> is used for proposed rule or amendment(s) that have substantive changes, require substantial stakeholder engagement, and will be considered at two Public Rulemaking Hearings (PRH). The first PRH is held for discussion, and the second PRH is held to consider adoption. <u>Tier II</u> is used for proposed rule or amendment(s) that include technical changes, do not require substantial stakeholder engagement, and will be considered at only one Public Rulemaking Hearing (PRH) for adoption.

Regulatory and Cost Benefit Analysis

1. <u>Community Impact</u>: Provide a description of the stakeholders that will be affected by the proposed rule or amendment(s), and identify which stakeholders will bear the costs, and those who will benefit. How will the proposed rule or amendment(s) impact particular populations, such as those experiencing poverty, immigrant/refugee communities, non-English speakers, and rural communities?

With the creation of the Department of Early Childhood, DELLA is required to move child care licensing rules from the Colorado Department of Human Service rules to the new Department of Early Childhood rules. These revisions incorporate Department of Early Childhood rule numbering, align with state and federal statutes, and make technical changes.

Neighborhood Youth Organizations and communities will benefit from the incorporation of legislation from Senate Bill 22-064. Decreasing ages of children allowed in the Neighborhood Youth Organization, allowing attendance tracking, and to operate out of a leased building. Youth will benefit from the expanded health and safety requirements. Staff will benefit from additional professional development requirements.

The Department will translate the final version of the rules and regulations into Spanish. The Administrative Guides and resource documents that assist with compliance with these rules will also be translated into Spanish.

Quality and Quantity: Provide a description of the probable quantitative and qualitative impact
on persons affected by the proposed rule or amendment(s), and comparison of the probable
costs and benefits of implementation versus inaction. What are the short- and long-term
consequences of the proposed rule or amendment(s).

These rule revisions incorporate Department of Early Childhood rule numbering, align with state and federal statute changes, and make technical corrections. These changes must be incorporated to renumber rules consistent with the move to the Department of Early Childhood and comply with state and federal statute. This package also incorporates legislation from Senate Bill 22-064 which allows Neighborhood Youth Organizations more opportunity to serve younger ages of children, track attendance and operate out of leased buildings. The short and long term consequence of not promulgating these rules is that the Department would be out of compliance with statute.

Neighborhood Youth Organizations governed by these rules will both benefit from and bear the burden of these rules. For example, programs may need to pay staff time to complete additional training requirements.

3. <u>Potential Economic Benefits/Disadvantages</u>: What are the anticipated economic benefits of the proposed rule or amendment(s), such as: economic growth, creation of new jobs, and/or increased economic competitiveness? Are there any adverse effects on the economy, consumers, private markets, small businesses, job creation, and economic competitiveness?

This rule package is an economic benefit to both Neighborhood Youth Organizations (NYO) and families due to the additional flexibility allowed to serve younger ages of children, and operate out of leased spaces. This creates the potential for more Neighborhood Youth Organizations to become licensed. The development of new NYO facilities will supply more economic growth in the creation of new job opportunities for the early childhood workforce, and give families more choice on where to enroll their children while they work.

The increased health and safety requirements and training may result in cost for NYO's paying staff to complete the training.

4. <u>Fiscal Impacts</u>: What are the anticipated direct and indirect costs for the state/department to implement, administer, and enforce the proposed rule or amendment(s)? What are the direct and indirect costs to each of the following entities to comply with the proposed rule or amendment(s)? For each, describe the impact or indicate "not applicable."

Department	None because there are no costs to the Department for implementing these rules.
Local Governments/ Counties	None because nothing in the rule revision creates costs for counties.
Providers	Licensed Neighborhood Youth Organizations governed by these rules will both benefit from and bear the burden of these rules. There will be minimal cost to Neighborhood Youth Organizations as the additions to the package are training requirements. Majority of the training is available for free online in the Professional Development Information System. Neighborhood Youth Organizations and communities will benefit from the addition to incorporate legislation from Senate Bill 22-064 by allowing Neighborhood Youth Organizations to serve younger children, track attendance, and operate out of a leased building.
Community Partners (e.g., School Districts, Early Childhood Councils, etc.)	None because nothing in the rule revision creates cost for community partners.
Other State Agencies	None because nothing in the rule revision creates cost for other State Agencies.
Tribal Communities	None because nothing in the rule revision creates cost for Tribal Communities.

5. <u>Evaluation</u>: How will implementation of the proposed rule or amendment(s) be monitored and evaluated? Please include information about measures and indicators that CDEC will utilize, including information on specific populations (identified above).

The Department will continue to annually monitor programs for compliance with these regulations along with a 6 month consultation to be in compliance with any rule that is not health and safety related.

6. <u>Comparative Analysis</u>: Provide at least two alternatives to the proposed rule or amendment(s) that can be identified, including the costs and benefits of pursuing each of the alternatives.

- a. The department considered leaving the rules as already promulgated but the Department is required to move these rules from the Colorado Department of Human Services rules to the Department of Early Childhood.
- b. The Department incorporated legislation from Senate Bill 22-064
- c. No alternatives because these rules are considered minimum requirements for health and safety. Requirements that were deemed as unnecessary were removed from the rule package.
- 7. <u>Comparative Analysis</u>: Are there less costly or less intrusive methods for achieving the purpose of the proposed rule or amendment(s)? Explain why those options were rejected.

With the creation of the Department of Early Childhood, DELLA is required to move child care licensing rules from the Colorado Department of Human Service rules to the new Department of Early Childhood rules. These rule revisions incorporate Department of Early Childhood rule numbering, comply with state and federal statute, make technical changes and incorporate legislation from Senate Bill 22-064. The Department is statutorily required to review rules on a regular basis and is authorized to promulgate rules for child care programs providing less than twenty-four (24) hour care that create standards and regulation for these child care programs.