



January 15, 2021

### **Emergency Rule Concerning Covid-19 Pandemic Justification**

In accordance with sections 8-72-102 and 24-4-103, Colorado Revised Statutes (C.R.S.), an emergency rule is adopted.

The Division of Unemployment Insurance is responsible for administering Articles 70 through 82 of Title 8, C.R.S., connected to paying unemployment insurance benefits to stabilize the workforce and to minimize the impact of unemployment on the state's economy.

In order to respond to the potential economic crisis created by the outbreak of the novel coronavirus known as COVID-19, the Division of Unemployment Insurance seeks to codify work share provisions that clarify criteria for seasonal status and negative excess employers; limit work share plan modification frequency; clarify limits of work share plan participants' work hours, what is reportable work, and maximum number of benefit weeks; states plan length limit and employer chargeability.

This emergency rule is adopted and shall be effective January 15, 2021.

A handwritten signature in black ink, appearing to read "Joe Barela".

**Joe Barela**  
Executive Director  
Colorado Department of Labor and Employment